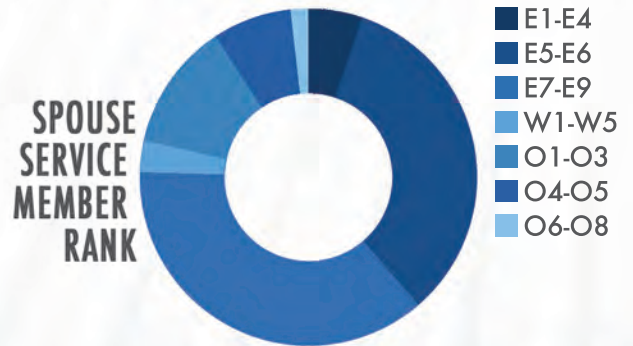




FLW REGION MILITARY SPOUSE EMPLOYMENT NEEDS SURVEY RESPONDENT FEEDBACK

GENERAL BACKGROUND

Using the 2020 U.S. Department of Defense Demographics Report, our data regarding service member rank and military spouse gender are in line with the overall demographic data of the military population. Our respondents provided insight into their backgrounds, including many of their talents. Of all respondents, 54 acknowledged that they speak a foreign language. Top languages spoken include Spanish, German, and French. Of the 327 respondents, 171 acknowledged they had children under 12 living in their homes.

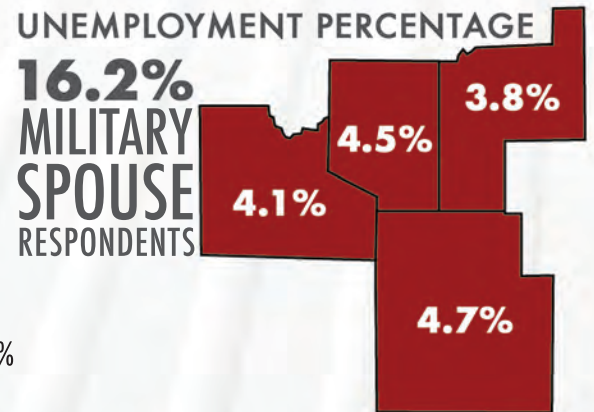


REGIONAL LABOR FORCE COMPARISON

Of those who responded, 66% are currently employed and 34% are not employed. From the unemployed pool of respondents, 37.9% are not currently seeking employment. The data we collected determined that the unemployment percentage of respondents was 16.2%. The 2020 Census determined that the percentage of persons ages 25+ holding a bachelor's degree in the Fort Leonard Wood Region was:

Laclede: 15% | Phelps: 29.9% | Pulaski: 27.7% | Texas: 14.8%

In comparison, 56.6% of our survey respondents held a bachelor's degree or higher with 21.2% holding a graduate degree or higher.

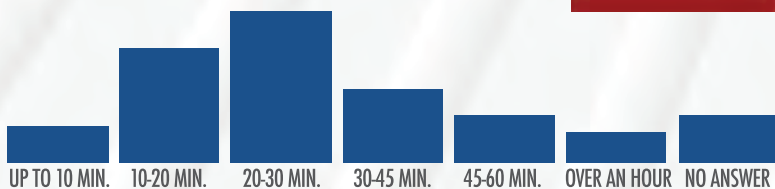


PROFESSIONAL DESIRES

The majority of survey respondents who indicated that they were unemployed told us that they desire to work in government service or in the private sector. Fewer respondents were interested in entrepreneurship, contract work, and non-appropriated fund work. Out of the 103 respondents who provided feedback, 47.6% are looking for full time work and 39.9% are looking for part time work.

TOP 3 DESIRED BENEFITS

- Personal time off
- 401k or retirement plan
- Training/education opportunities



DESIRED COMMUTE TIME

RESPONDENT OPINIONS

<p>27.5% of respondents identified as UNDEREMPLOYED. When asked about underemployment, respondents told us that there are limited or a lack of options, jobs offered have low wages, and their skills don't match their current position.</p>	<p>When asked about EMPLOYMENT SERVICES, respondents told us they were looking for more specific help and attention from on post organizations regarding job applications, resume writing, and access to remote opportunities.</p>	<p>Respondents left comments regarding their JOB SEARCH EXPERIENCE in the region. Their primary concerns are career portability, need for more employment guidance and communication about employment events and resources.</p>
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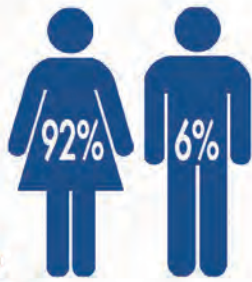
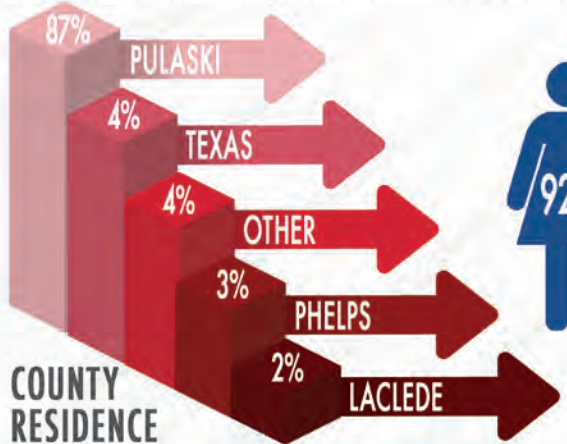


FLW REGION

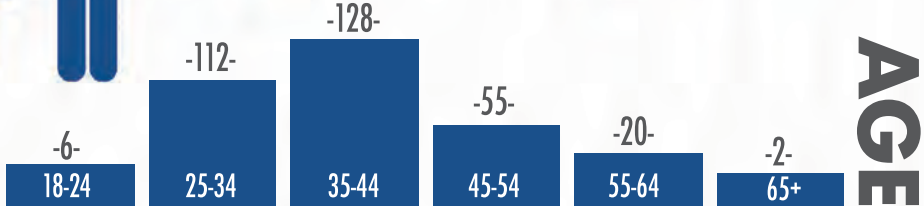
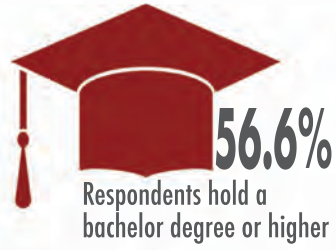
MILITARY SPOUSE EMPLOYMENT NEEDS SURVEY RESULTS

RESPONDENT DEMOGRAPHICS

327 MILITARY SPOUSES RESPONDED TO OUR SURVEY



RESPONDENT
16.2% UNEMPLOYMENT PERCENTAGE
-SEEKING WORK IN THE NEXT 12 MONTHS-



RESPONDENT EMPLOYMENT DATA

CHILDCARE IMPACT

47% say hours impact ability to be employed

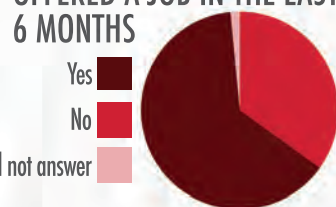
59% say cost impacts ability to be employed



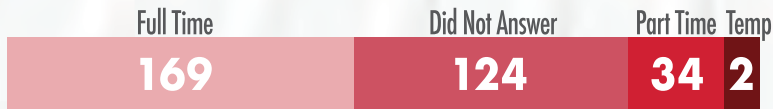
INTERVIEWED FOR A JOB IN THE LAST 6 MONTHS



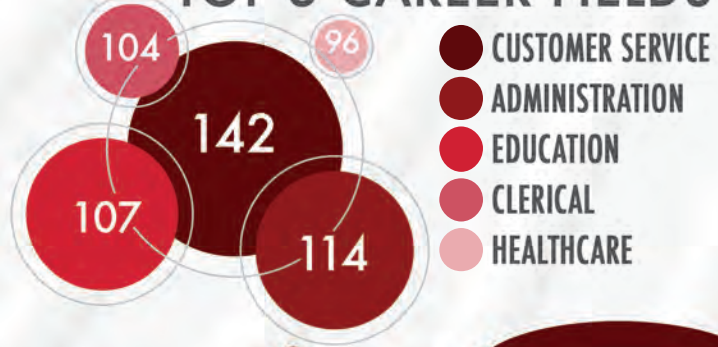
OFFERED A JOB IN THE LAST 6 MONTHS



CURRENT EMPLOYMENT STATUS



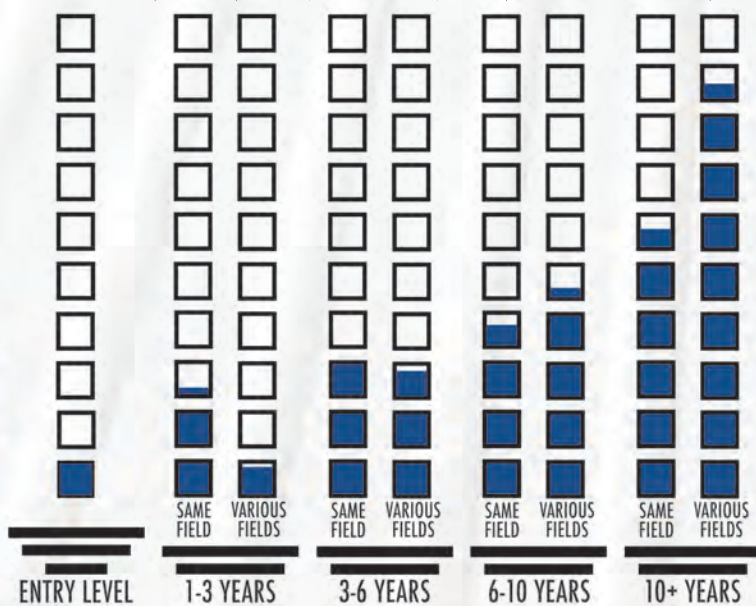
TOP 5 CAREER FIELDS



TOP 3 DIGITAL JOB SEARCH TOOLS



RESPONDENT EMPLOYMENT EXPERIENCE



Data is a result of the ongoing collaboration between Fort Leonard Wood and the Sustainable Ozarks Partnership.